MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF
PAGASA NG PINOY MUTUAL BENEFIT ASSOCIATION, INC. (PPMBAI)

The regular meeting of the Board of Trustees of PagASA ng Pinoy Mutual Benefit Association, Inc. for the first quarter of 2026 was held at its principal office at the 5th Floor, Jenkinsen Tower, No. 80 Timog Avenue, Brgy. Sacred Heart, Quezon City, Metro Manila, on May 15, 2026, at 1:00 p.m.

Present:

Jonnette C. Almanzar
Eufrecina T. De Jesus
Joan D. Madriaga
Remedios Aquino
Jocelyn S. Pavia
Ramona Villafranca
Herwinjen Azucena
Ricardo P. Lirio
Reena Concepcion G. Obillo
Joselito D. Fernandez

Absent:

Cristy Jaralba

CALL TO ORDER

The President, Ms. Jonnette C. Almanzar, acting as Chairperson ("Chairperson/President") called the meeting to order and thereafter presided. The Chairperson/President requested Independent Trustee, Atty. Joselito D. Fernandez, to act as secretary of the meeting, by virtue of the vacancy in the position of Corporate Secretary, and to record the minutes thereof.

OPENING PRAYER

Trustee Jocelyn S. Pavia led the opening invocation.

CERTIFICATION OF NOTICE AND QUORUM

The Corporate Secretary, upon perusal of the attendance sheet circulated during the meeting, certified that a quorum existed for the meeting to proceed upon determining that, except for one trustee, ten trustees comprising a majority of the Board were in attendance.

READING AND APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

Moving on to the next item in the agenda, the Chairperson/President presented to the Board an account of the matters that were discussed during the previous meeting. She provided the members with an opportunity to review the minutes of the regular meeting of the Board of Trustees held on December 17, 2025, and to provide their feedback.

Thereafter, the Chairperson/President noted that the minutes constituted a faithful recording of the matters that were discussed during the aforementioned meeting.

Upon motion made and duly seconded, it was unanimously

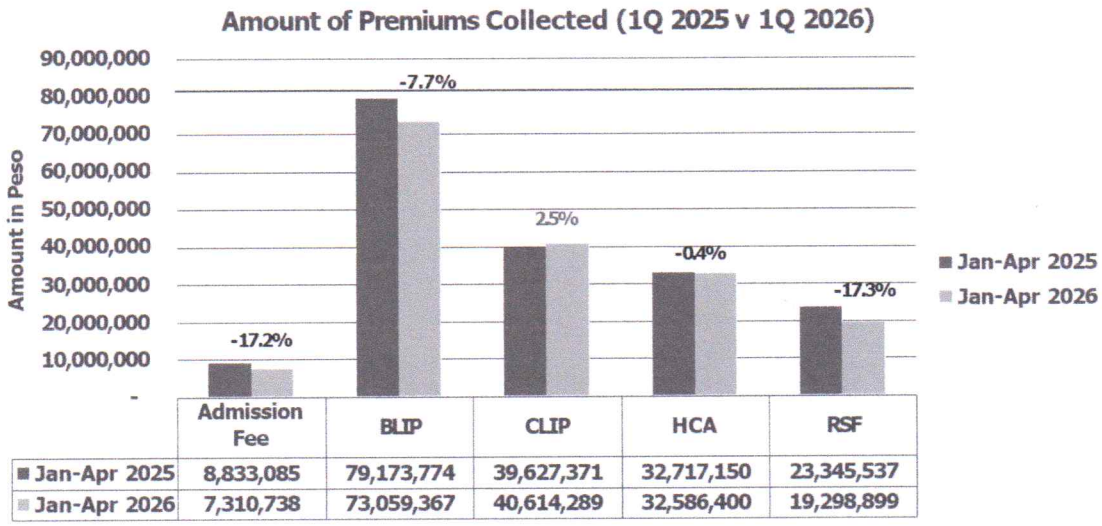
Board Resolution No. 2026-0515-001

"**RESOLVED**, as it is hereby resolved, that the minutes of the regular meeting of PPMBAI's Board of Trustees held on December 17, 2025, be approved and ratified."

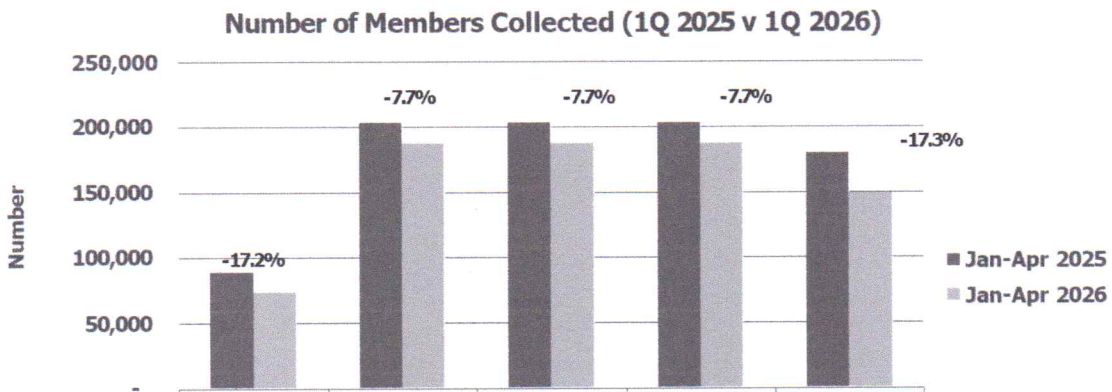
REPORT ON THE PPMBAI'S OPERATIONAL PERFORMANCE

Treasurer Eufrecina T. De Jesus ("Treasurer De Jesus") presented to the board, the operational data on premium collections, claims, and a summary of BLIP benefit payments as of April 2026 with a comparison as against financial data as of April 2025. The following data were presented to, wit:

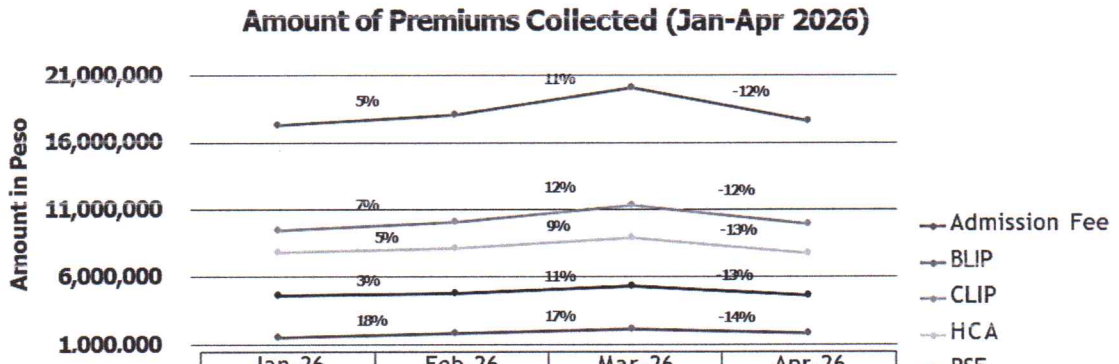
Operational Performance - Collections



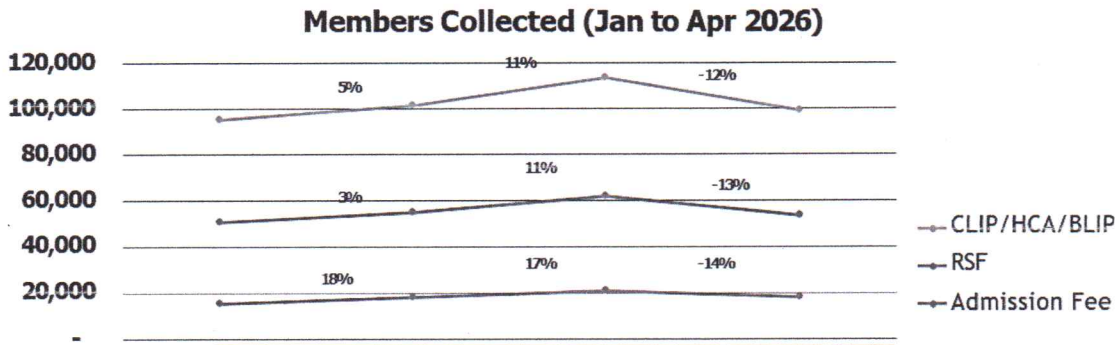
	Admission Fee	BLIP	CLIP	HCA	RSF
Jan-Apr 2025	8,833,085	79,173,774	39,627,371	32,717,150	23,345,537
Jan-Apr 2026	7,310,738	73,059,367	40,614,289	32,586,400	19,298,899



	Admission Fee	BLIP	CLIP	HCA	RSF
Jan-Apr 2025	88,331	203,009	203,009	203,010	179,581
Jan-Apr 2026	73,107	187,331	187,331	187,332	148,453

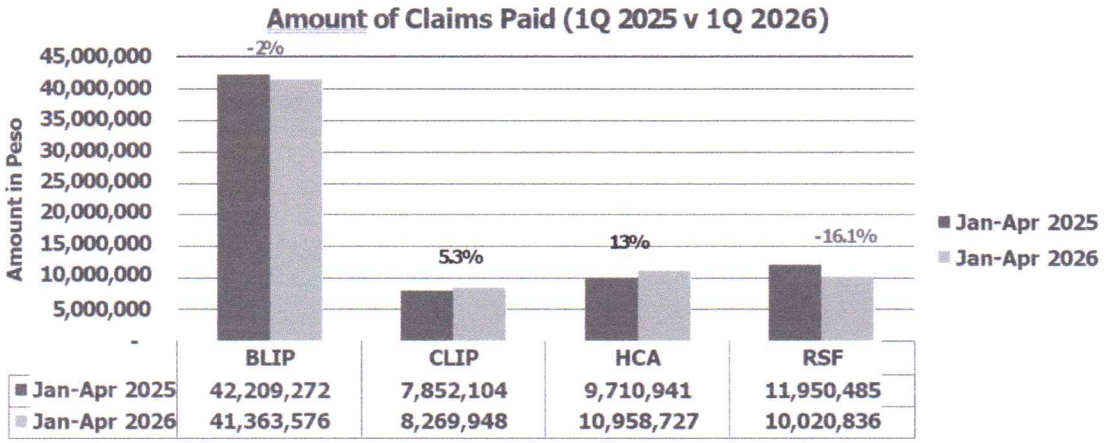


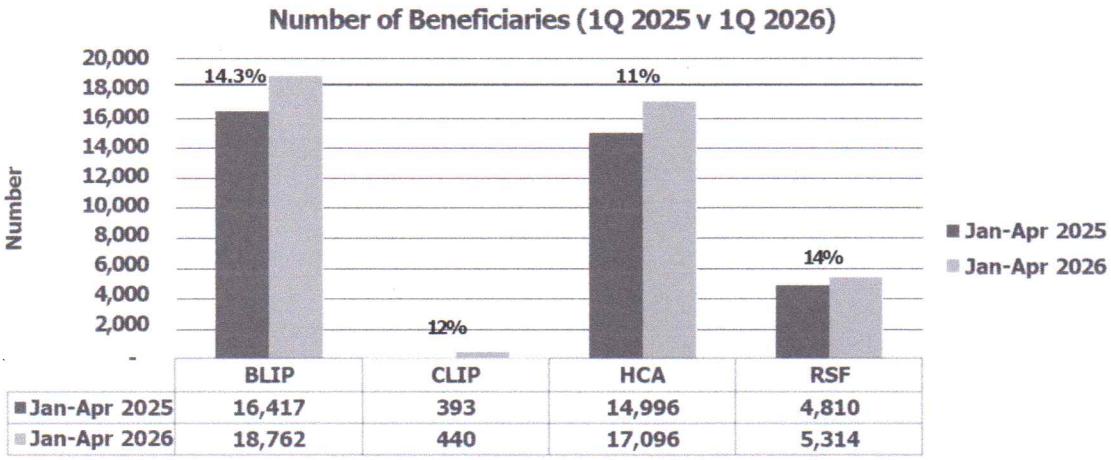
	Jan-26	Feb-26	Mar-26	Apr-26
Admission Fee	1,533,911	1,815,267	2,126,329	1,835,231
BLIP	17,314,086	18,085,808	20,080,515	17,578,958
CLIP	9,395,567	10,074,961	11,270,728	9,873,033
HCA	7,787,500	8,146,300	8,911,600	7,741,000
RSF	4,625,579	4,771,282	5,290,906	4,611,132



	Jan-26	Feb-26	Mar-26	Apr-26
CLIP/HCA/BLIP	44,395	46,374	51,489	45,074
RSF	35,581	36,702	40,699	35,470
Admission Fee	15,339	18,153	21,263	18,352

Operational Performance - Claims





Operational Performance - BLIP

For Period January to April 2026						
BENEFIT PAID TO	**Equity Return**		**Death Benefit**		**TOTAL**	
	No. of Claims	**Amount**	**No. of Claims**	**Amount**	**No. of Claims**	**Amount**
Dependent	-	₱ -	656	₱6,616,300	656	₱6,616,300
Member	17,666	₱16,411,776	440	₱18,335,500	18,106	₱34,747,276
TOTAL	**17,666**	₱16,411,776	**1,096**	**₱24,951,800**	**18,762**	**₱41,363,576**

Overall, the Treasurer de Jesus noted modest gains in CLIP collections, while Admission Fees, BLIP, HCA, and RSF posted minimal decreases as compared to the same period of 2025. For claims payments,

BLIP and RSF posted slight to moderate decreases, while CLIP and HCA posted slight to moderate increases as well.

REPORT ON THE PPMBAI'S FINANCIAL PERFORMANCE

Treasurer de Jesus gave an overview of the PPMBAI's financial standing, to wit:

Financial Updates – Financial Position

FINANCIAL POSITION	As of Apr. 30, 2026	As of Apr. 30, 2025	Increase (Decrease)	Percent age of Change (%)
Assets				
Cash and Cash Equivalents	₱ 727,616,642	₱ 620,150,967	₱ 107,465,674	17%
FVPL Investments	1,360,449	73,151,306	(71,790,858)	(98%)
HTM Investments	122,942,476	92,868,040	30,074,436	32%
Loans and Receivables	256,731,367	197,640,997	59,090,370	30%
Property and Equipment	12,074,764	11,867,736	207,028	2%
Intangible and Other Assets	714,864	249,025	465,839	187%
Total Assets	**₱1,121,440,562**	**₱995,928,071**	**₱ 125,512,490**	**13%**
Liabilities				
Due to Members (Equity and RSF)	₱ 767,274,072	₱ 678,198,855	₱ 89,075,217	13%
Reserve for Insurance Liability	50,101,733	44,425,865	5,675,868	13%
Hospitalization Care Assistance	22,973,712	18,812,743	4,160,969	22%
Other Liabilities	85,088,277	42,928,646	42,159,631	98%
Total Liabilities	**₱925,437,794**	**₱784,366,110**	**₱ 141,071,684**	**18%**
Fund Balance	**₱191,872,547**	**₱211,561,961**	**(₱ 15,559,193)**	**(7%)**

Financial Updates – Financial Performance

FINANCIAL PERFORMANCE	For 4-Month Period Jan to Apr 2026	For 4-Month Period Jan to Apr 2025	Increase (Decrease)	Percent age of Change (%)
Revenue	**₱133,383,411**	**₱140,537,955**	**(₱7,154,544)**	**(5%)**
Other Income	5,804,397	131,614	5,672,784	4,310%
Benefits and Expenses				
Insurance Benefit Expenses	83,602,237	74,295,437	9,306,800	13%
Reimbursement of Expenses	16,857,875	18,163,466	(1,305,590)	(7%)
General and Administrative Expenses	30,382,765	21,581,447	8,801,317	41%
Total	**₱130,842,877**	**₱114,040,350**	**₱16,802,527**	**15%**
Income Before Income Tax	**₱8,344,931**	**₱26,629,218**	**(₱18,284,287)**	**(69%)**

FINANCIAL PERFORMANCE	For 4-Month Period Jan to Apr 2026	For 4-Month Period Jan to Apr 2025	Increase (Decrease)	Percent age of Change (%)
Fund Balance	**₱8,496,919**	**₱26,629,218**	**(₱18,132,299)**	**(69%)**

Financial Updates – Insurance Liabilities and Reserve

INSURANCE LIABILITIES AND RESERVES	As of Apr. 30, 2026	As of Apr. 30, 2025	Increase (Decrease)	Percent age of Change (%)
Reserves for Member's Equity Value	₱ 493,874,218	₱ 436,245,739	₱ 57,628,479	13%
Retirement Savings Fund	273,399,855	241,953,116	31,446,739	13%
Total Liabilities – To Members	**₱767,274,072**	**₱678,198,855**	**₱89,075,217**	**13%**
Reserves for Basic Life Insurance	22,289,209	18,242,822	4,046,387	22%
Reserves for Credit Life Insurance	11,200,237	11,117,034	83,203	1%
Policy and Contract Claims Payable	16,612,287	15,066,010	1,546,277	10%
Total Reserve Liabilities	**₱ 50,101,733**	**₱ 44,425,865**	**₱ 5,675,867**	**33%**
GRAND TOTAL	**₱817,375,805**	**₱722,624,721**	**₱94,751,084**	**13%**

Financial Updates – Guaranty Fund and Risk-Based Capital (RBC)

GUARANTY FUND AND RISK-BASED CAPITAL	As of Apr. 30, 2026	As of Apr. 30, 2025
TOTAL GUARANTY FUND AS REQUIRED UNDER IMC NO. 2-2006	₱122,942,476	₱92,868,040
(IC REQUIREMENT)		
TOTAL GUARANTY FUND DEPOSITED W/ IC – GOV'T. BONDS AND DEPOSIT CERTIFICATES	125,000,000	95,000,000
EXCESS (DEFICIENCY) IN GUARANTY FUND	(2,057,324)	(2,131,960)
Risk-Based Capital (RBC) Ratio Requirement – Per IC	should not be lower than 125%	should not be lower than 125%
PPMBAI RBC		
As of February 28, 2026	**As of Apr. 30, 2026**	**As of Apr. 30, 2025**
ADMITTED ASSETS	₱1,118,889,110	₱994,650,261
TOTAL LIABILITIES	925,437,794	784,366,110
Members Equity	193,451,317	210,284,151

The PPMBAI had already breached the ₱1 billion assets mark, the Chairperson/President informed the Board. Although there was a significant

decrease in fund balance due to material expenses that had to be booked, the Chairperson/President remained optimistic for this year's financial result.

RELEASE OF THE 2025 AUDITED FINANCIAL STATEMENTS

Upon motion duly made and seconded, it was unanimously

Board Resolution No. 2026-0515-002

"**RESOLVED,** as it is hereby resolved, that the Board of Trustees of the Corporation approves, as it hereby approves, the release on May 30, 2026, of the Corporation's audited financial statements as of and for the year ended December 31, 2025.

RESOLVED FURTHER, that the Corporation appoints and authorizes its President, Ms. Jonnette C. Almanzar, as its authorized representative/signatory in the approval of the Corporation's audited financial statements as of December 31, 2025 and to make the necessary arrangements in order to effect the release/issuance of the Corporation's audited financial statements as of December 31, 2025; and with full authority to receive, sign, execute and/or deliver any and all documents in the name of the Corporation in connection therewith or the like, including signing of the relevant documents connected thereto, as well as the performance of all other acts incidental therewith.

RESOLVED FINALLY, that a copy of this Resolution be submitted to the External Auditor, Reyes Tacandong & Co., and shall serve as the written authority of Ms. Jonnette C. Almanzar in effecting the approval and release of the Audited Financial Statements as of December 31, 2025 and which Resolution shall remain valid until the same is otherwise revoked.

RESIGNATION OF ATTY. DYAN MARIE A. LUCERO AS CORPORATE SECRETARY

The Chairperson/President informed the Board regarding the incumbent Corporate Secretary, Atty. Dyan Marie A. Lucero's ("Atty. Lucero") resignation to take effect immediately upon the Board's approval, in order to fully concentrate on her duties as Corporate Secretary and head of the Legal Department of Pagasa Philippines Finance Corporation ("PPFC").

Upon motion duly made and seconded, it was unanimously

Board Resolution No. 2026-0515-003

"**RESOLVED**, as it is hereby resolved, that the resignation of incumbent Corporate Secretary, Dyan Marie A. Lucero, be accepted with regrets.

RESOLVED, to withdraw, revoke, terminate, and rescind all powers granted to Atty. Lucero to act on behalf of, or to represent the Corporation as corporate secretary, officer, or in any other capacity to exercise actual or apparent authority to act in any manner whatsoever on behalf of the Corporation."

RESIGNATION OF INDEPENDENT TRUSTEE ATTY. JOSELITO D. FERNANDEZ AS INDEPENDENT TRUSTEE OF PPMBAI

The Chairperson/President likewise informed the Board that Independent Trustee Atty. Joselito D. Fernandez ("Atty. Fernandez") had resigned from PPMBAI's Board and to take effect at the close of business hours on May 15, 2026. The Chairperson/President explained that Atty.

Fernandez's reason for his decision to resign from the Board was to concentrate on his new role as financial consultant for PPMBAI and thus avoid creating any possible conflict of interest.

Upon motion duly made and seconded, it was unanimously

Board Resolution No. 2026-0515-004

"**RESOLVED**, as it is hereby resolved, that the resignation from the Board of Independent Trustee Joselito D. Fernandez be accepted with regrets.

RESOLVED, to withdraw, revoke, terminate, and rescind all powers granted to Atty. Fernandez to act on behalf of, or to represent the Corporation as independent trustee, officer, or in any other capacity to exercise actual or apparent authority to act in any manner whatsoever on behalf of the Corporation."

ELECTION OF ATTY. JOSE PAOLO I. BRILLANTES AS CORPORATE SECRETARY

In view of the vacancy in the position of Corporate Secretary due to the resignation of Atty. Lucero, the Corporation's current external counsel, Atty. Jose Paolo I. Brillantes ("Atty. Brillantes") was nominated as the latter's replacement. The Chairperson/President provided the Board with a concise career background of Atty. Brillantes who was not present in person during the meeting due to an out-of-town commitment but had previously given his express assent to be nominated to the position of Corporate Secretary.

Thereafter, a vote was taken and Atty. Brillantes was unanimously elected by all the trustees present, to serve for the remainder of Atty. Lucero's term.

Upon motion duly made and seconded, it was unanimously

Board Resolution No. 2026-0515-005

"**RESOLVED**, as it is hereby resolved, that the nomination and election of Atty. Jose Paolo I. Brillantes as the new Corporate Secretary of the Corporation *vice* Atty. Dyan Marie A. Lucero, and who shall serve for the remainder of the term of Atty. Lucero, and shall have the authority, functions, and responsibilities as the Board of Trustees or the President may from time-to-time assign, be and is hereby approved and ratified."

RESOLVED FURTHER, that Atty. Brillantes is hereby authorized to do and perform any and/or all acts indicating execution of any and all certificates and documents necessary in the performance of his functions and to carry out the purposes and intent of the foregoing resolution.

RESOLVED FURTHER, that any action made, undertaken by the newly elected Corporate Secretary prior to the adoption and/or approval of the foregoing resolution that are within the authority conferred upon, is hereby ratified, approved, as confirmed as the acts and deeds of the Corporation.

RESOLVED FINALLY, that this resolution is valid and effective as of this date unless revoked, altered or modified by a subsequent resolution."

APPOINTMENT OF ATTY. JOSELITO D. FERNANDEZ AS PPMBAI'S FINANCE AND ACCOUNTING CONSULTANT

The Chairperson/President announced the appointment of Atty. Joselito D. Fernandez as PPMBAI's Finance & Accounting Consultant. The Chairperson/President mentioned that Atty. Fernandez is both a Certified Public Accountant and lawyer and was the former Finance & Accounting Deputy Director of PPFC prior to his stint as Corporate Secretary of PPFC, PMPMI, and PPMBAI.

Upon motion duly made and seconded, it was unanimously

Board Resolution No. 2026-0515-006

"**RESOLVED**, as it is hereby resolved, that the appointment of Atty. Joselito D. Fernandez as Finance and Accounting Consultant, who shall have the authority, functions, and responsibilities as the Board of Trustees or the President may from time-to-time assign, be and is hereby approved and ratified."

2026 ANNUAL GENERAL MEETING (AGM) OF PPMBAI

The Chairperson/President informed the Board regarding the PPMBAI's 2026 Annual General Membership ("AGM") meeting tentatively scheduled on August 14, 2026, in Quezon City at a venue to be later announced.

The AGM will be attended by the members via proxy representation with up to two (2) representatives per division to be invited to physically attend the AGM. Furthermore, the Chairperson/President proposed a maximum budget for expenses in the holding of this year's AGM meeting at approximately ₱1.3 million.

Upon motion duly made and seconded, it was unanimously

Board Resolution No. 2026-0515-007

"**RESOLVED**, as it is hereby resolved, that the PPMBAI's 2026 Annual General Membership ("AGM") meeting be held tentatively on August 14, 2026, at Quezon City at a venue to be later announced.

RESOLVED, that the Board approve, as it hereby approves the proposed budget of ₱1.3 Million to defray expenses related to the holding of the said AGM meeting.

RATIFICATION OF THE PREVIOUS ACTS OF MANAGEMENT AND OFFICERS OF PPMBAI

Upon motion duly made and seconded, it was unanimously

Board Resolution No. 2026-0515-008

"**RESOLVED**, as it is hereby resolved, that the Board confirms the following acts of PPMBAI's management and officers -

1. Authority of Ms. Eufrecina T. De Jesus and/or Atty. Jose Paolo I. Brillantes to prosecute and file on behalf of the Corporation, criminal complaints against former officers and employees 1.) Genaro L. Kong; 2.) Richard Jeremy L. Tabudlo; and 3.) Noel D. Madriaga;

2. Interest of one percent (1%) on Equity and Retirement Savings Fund ("RSF");

3. Withdrawal of the investment of twenty thousand (20,000) shares in Petron through the Bank of Commerce;

4. Appointment of current Treasurer, Ms. Eufrecina T. De Jesus, as General Manager Consultant;

5. Appointment of Mr. Paul David Fajardo, CPA as Internal Auditor

RESOLVED, that all of the aforementioned acts of management and officers of PPMBAI are hereby approved and ratified.

AMENDMENT TO PPMBAI'S CORPORATE BY-LAWS

The Chairperson/President informed the Board regarding the PPMBAI's current initiatives to amend its corporate by-laws specifically with regards the following provisions, to wit:

1. Membership qualifications
2. Composition of the Board of Trustees
3. Date of annual meeting

The proposed amendments call for the removal of the limitation as to who are eligible to qualify as members-insured of the PPMBAI, which currently is confined exclusively to Pagasa Philippines Finance Corporation (PPFC) or Pagasa ng Masang Pinoy Microfinance (PMPMI) borrowers. The removal of such limitation would enable the PPMBAI to broaden its membership base by offering its services to borrowers of other microfinance institutions outside of PPFC or PMPMI.

As for the proposed amendment on the composition of PPMBAI's Board of Trustees, the current provision limits the eligibility to be elected as trustee exclusively to PPFC and PMPMI employees and borrowers. Removing the foregoing limitation shall allow qualified individuals to sit in PPMBAI's Board of Trustees without necessarily being a PPFC or PMPMI employee or borrower.

Finally, for the proposed amendment to the date of annual meeting, the current date of annual meeting per by-laws is every 13th day of May of each year. However, historically, the annual meeting is almost always held beyond this date. To allow for a more manageable schedule for individual members of the Board of Trustees as well as the general membership for the annual meeting, it was proposed that such be held at a much later date.

The exact text of all the proposed amendments will be presented to the Board for final approval during its next regular meeting.

Upon motion duly made and seconded, it was unanimously

Board Resolution No. 2026-0515-009

"**RESOLVED**, as it is hereby resolved, that the Board approves in principle, the following proposed amendments to PPMBAI's by-law, to wit:

1.) Removal of the current exclusivity to PFFC or PMPMI borrowers, of the qualification to become a member-insured of the PPMBAI; and

2.) Removal of the current exclusivity to PPFC or PMPMI employees and borrowers, of the eligibility to sit in PPMBAI's Board of Trustees.

3.) Change of annual meeting date to a later date than May 13.

AUTHORIZED SIGNATORY WITH THE INSURANCE COMMISSION

Moving on to the next agenda, the Chairperson/President informed the Board of the need to replace former President, Mr. Genaro L. Kong, as the previous authorized signatory, with the Insurance Commission for all transactions in relation to the Guaranty Fund.

Upon motion duly made and seconded, it was unanimously

Board Resolution No. 2026-0515-011

"**RESOLVED**, as it is hereby resolved, that Association's President, **MS. JONNETTE C. ALMANZAR**, is hereby authorized and directed to execute on behalf of the Association any and all instruments, documents and papers to carry out activities with Insurance Commission in accordance and compliance with the Guaranty Fund provisions for the Section 405 of the Amended Insurance Code."

OTHER MATTERS

The Chairperson/President and Treasurer De Jesus apprised the Board on the following matters:

1. Alternative authorized bank signatories – Only President Jonnette C. Almanzar, and Treasurer Eufrecina T. De Jesus are PPMBAI's authorized bank signatories at present. The designation of another authorized signatory is strongly being considered so that PPMBAI's operations would be unhampered in case one of the signatories is temporarily unavailable to sign checks.

2. Application as regular Member of Microinsurance-MBA Association of the Philippines (MIMAP) – Currently, PPMBAI is only an associate member, which confers no voting rights. PPMBAI intends to become a regular

member to avail itself of MIMAP's full services such as the opportunity for networking with industry leaders, assistance in complying with regulatory requirements, discounted training workshops, etc. Membership fee is ₱50,000 per year.

3. Consolidation of bank accounts – PPMBAI currently has thirty (30) accounts maintained with fifteen (15) different banks. To efficiently manage the accounts, eleven (11) accounts are recommended for closure and only nineteen (19) accounts will be retained.

4. Regulatory Compliance Update – All reportorial requirements of the Insurance Commission, including quarterly reports have been complied with.

5. Six (6) new PPMBAI offices – PPMBAI now has six (6) offices physically separate from PPFC branch. At the moment, two (2) offices have been in Luzon, Visayas, and Mindanao. This addresses the PPMBAI's increasing requirement for bigger office space for its staff and physical files.

6. Employee Cooperative – Employees of PPMBAI maintain a savings fund in the amount of ₱5.6 million and intend to form an employee's cooperative where they could invest their savings fund. This would provide additional income to employees in the form of dividends on top their salaries. Once the required number of employees who are willing to form an employee cooperative is reached, PPMBAI will assist in registering it with the proper government agency.

ADJOURNMENT

There being no further business to transact, on motion duly made and seconded, the meeting was adjourned.

CERTIFIED CORRECT:

JOSELITO D. FERNANDEZ
Secretary of the Meeting

ATTEST:

JONNETTE C. ALMANZAR
Trustee / President
Chairperson of the Meeting

EUFRECINA T. DE JESUS
Trustee / Treasurer

JOAN D. MADRIAGA
Trustee

REMEDIOS AQUINO
Trustee

JOCELYN S. PAVIA
Trustee

RAMONA VILLAFRANCA
Trustee

HERWINJEN AZUCENA
Trustee

RICARDO P. LIRIO
Independent Trustee

REENA CONCEPCION G. OBILLO
Independent Trustee

JOSELITO D. FERNANDEZ
Independent Trustee

ABSENT:

CRISTY JARALBA
Trustee